



**beaver**  
mountain

# APPLICATION FOR EMPLOYMENT

PLEASE PRINT

## PERSONAL INFORMATION

**NAME** \_\_\_\_\_  
As it appears on your D.L. Last First M.I.

**PREFERRED NAME IF APPLICABLE** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_  
Street City State Zip

**PHONE #** (\_\_\_\_) \_\_\_\_\_ ( ) Home **Are you willing/able to** ( ) Yes  
( ) Cell **receive text messages?** ( ) No **EMAIL** \_\_\_\_\_

**SSN:** \_\_\_\_\_ **Birthdate:** \_\_\_\_\_ We reserve the right to perform background checks on applicants at our discretion.

**Are you legally eligible to work in the U.S.?** ( ) Yes ( ) No  
**Have you ever worked for this company before?** ( ) Yes ( ) No If yes, when? \_\_\_\_\_  
**Have you ever been convicted of a felony?** ( ) Yes ( ) No If yes, explain. \_\_\_\_\_

## EMPLOYMENT DESIRED

**POSITION APPLYING FOR** ( ) Ski technician ( ) Lift attendant ( ) Custodial ( ) Other \_\_\_\_\_

Are you available to work during the holidays (December 15 - January 1)? ( ) Yes ( ) No (Beaver Mountain is closed Christmas Day)  
Days/hours available to work after January 1

( ) Available any time or list daily times of availability  
Sunday \_\_\_\_\_ Wednesday \_\_\_\_\_  
Monday \_\_\_\_\_ Thursday \_\_\_\_\_  
Tuesday \_\_\_\_\_ Friday \_\_\_\_\_  
Saturday \_\_\_\_\_

How many hours would you like to work weekly? \_\_\_\_\_

## EDUCATION

### GRAMMAR SCHOOL

Name \_\_\_\_\_ Location \_\_\_\_\_  
Completed ( ) YES ( ) NO

### HIGH SCHOOL

Name \_\_\_\_\_ Location \_\_\_\_\_  
Did you graduate? ( ) YES ( ) NO If no, have you received your GED? ( ) YES ( ) NO

### COLLEGE

Name \_\_\_\_\_ Location \_\_\_\_\_  
Focus of study \_\_\_\_\_ Last year completed ( ) 1 ( ) 2 ( ) 3 ( ) 4  
Did you graduate? ( ) YES ( ) NO

### TRADE/BUSINESS/GRADUATE SCHOOL

Name \_\_\_\_\_ Location \_\_\_\_\_  
Focus of study \_\_\_\_\_ Last year completed ( ) 1 ( ) 2 ( ) 3 ( ) 4  
Did you graduate? ( ) YES ( ) NO

LIST ANY APPLICABLE TRAINING, SPECIAL SKILLS, OR PROFICIENCIES \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## PREVIOUS EMPLOYMENT (PLEASE LIST PAST EMPLOYERS STARTING WITH THE MOST RECENT)

**COMPANY - Name & Address** \_\_\_\_\_  
**Supervisor** \_\_\_\_\_ **Supervisor phone # and/or email:** \_\_\_\_\_  
**Position** \_\_\_\_\_ **Salary** \_\_\_\_\_

Reason for leaving \_\_\_\_\_  
Dates: From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ May we contact this employer? ( ) Yes ( ) No

COMPANY - Name & Address \_\_\_\_\_  
Supervisor \_\_\_\_\_ Supervisor phone # and/or email: \_\_\_\_\_  
Position \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Dates: From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ May we contact this employer? ( ) Yes ( ) No

COMPANY - Name & Address \_\_\_\_\_  
Supervisor \_\_\_\_\_ Supervisor phone # and/or email: \_\_\_\_\_  
Position \_\_\_\_\_ Salary \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
Dates: From \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_ May we contact this employer? ( ) Yes ( ) No

**PERSONAL REFERENCES:**

**REFERRED BY:** \_\_\_\_\_

1. Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_  
Relation \_\_\_\_\_ Years acquainted \_\_\_\_\_
2. Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_  
Relation \_\_\_\_\_ Years acquainted \_\_\_\_\_
3. Name \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_  
Relation \_\_\_\_\_ Years acquainted \_\_\_\_\_

**APPLICATION FORM WAIVER (please read carefully)**

IN EXCHANGE FOR THE CONSIDERATION OF MY JOB APPLICATION BY BEAVER MOUNTAIN SKI AREA (HEREAFTER CALLED "THE COMPANY,") I AGREE THAT: NEITHER THE ACCEPTANCE OF THIS APPLICATION NOR THE SUBSEQUENT ENTRY INTO ANY TYPE OF EMPLOYMENT RELATIONSHIP, EITHER IN THE POSITION APPLIED FOR OR ANY OTHER POSITION, AND REGARDLESS OF THE CONTENTS OF EMPLOYEE HANDBOOKS, PERSONNEL MANUALS, BENEFIT PLANS, POLICY STATEMENTS, AND THE LIKE AS THEY MAY EXIST FROM TIME TO TIME, OR OTHER COMPANY PRACTICES, SHALL SERVE TO CREATE AN ACTUAL OR IMPLIED CONTRACT OF EMPLOYMENT, OR TO CONFER ANY RIGHT TO REMAIN AN EMPLOYEE OF BEAVER MOUNTAIN SKI AREA, OR OTHERWISE TO CHANGE IN ANY RESPECT THE EMPLOYMENT-AT-WILL RELATIONSHIP BETWEEN IT AND THE UNDERSIGNED. BOTH THE UNDERSIGNED AND BEAVER MOUNTAIN SKI AREA MAY END THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITHOUT SPECIFIED NOTICE OR REASON. IF EMPLOYED, I UNDERSTAND THAT THE COMPANY MAY UNILATERALLY CHANGE OR REVISE THEIR BENEFITS, POLICIES, AND PROCEDURES AND SUCH CHANGES MAY INCLUDE REDUCTION IN OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL AT ANY TIME WITHOUT ANY PREVIOUS NOTICE. I HEREBY GIVE THE COMPANY PERMISSION TO CONTACT SCHOOLS, PREVIOUS EMPLOYERS, (UNLESS OTHERWISE INDICATED,) REFERENCES, AND OTHERS, AND HEREBY RELEASE THE COMPANY FOR ANY LIABILITY AS A RESULT OF SUCH CONTRACT. I ALSO UNDERSTAND THAT (1) THE COMPANY HAS A DRUG AND ALCOHOL POLICY THAT PROVIDES FOR PRE-EMPLOYMENT TESTING AS WELL AS TESTING AFTER EMPLOYMENT; (2) CONSENT TO AND COMPLIANCE WITH SUCH POLICY IS A CONDITION OF MY EMPLOYMENT, AND (3) CONTINUED EMPLOYMENT IS BASED ON THE SUCCESSFUL PASSING OF TESTING UNDER SUCH POLICY. I FURTHER UNDERSTAND THAT CONTINUED EMPLOYMENT MAY BE BASED ON THE SUCCESSFUL PASSING OF JOB-RELATED PHYSICAL EXAMINATIONS. I UNDERSTAND THAT, IN CONNECTION WITH THE ROUTINE PROCESSING OF YOUR EMPLOYMENT APPLICATION, THE COMPANY MAY REQUEST FROM A CONSUMER REPORTING AGENCY AN INVESTIGATIVE CONSUMER REPORT INCLUDING INFORMATION AS TO MY CREDIT RECORDS, CHARACTER, GENERAL REPUTATION, PERSONAL CHARACTERISTICS, AND MODE OF LIVING. UPON WRITTEN REQUEST FROM ME, THE COMPANY, WILL PROVIDE ME WITH ADDITIONAL INFORMATION CONCERNING THE NATURE AND SCOPE OF ANY SUCH REPORT REQUESTED BY IT, AS REQUIRED BY THE FAIR CREDIT REPORTING ACT. I FURTHER UNDERSTAND THAT MY EMPLOYMENT WITH THE COMPANY SHALL BE REQUESTED BY IT, AS REQUIRED BY THE FAIR CREDIT REPORTING ACT.

**SIGNATURE OF APPLICANT** \_\_\_\_\_ **DATE** \_\_\_\_\_

THIS COMPANY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE ADHERE TO A POLICY OF MAKING EMPLOYMENT DECISIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, NATIONAL ORIGIN, CITIZENSHIP, AGE OR DISABILITY. WE ASSURE YOU THAT YOUR OPPORTUNITY FOR EMPLOYMENT WITH THIS COMPANY DEPENDS SOLELY ON YOUR QUALIFICATIONS.

THANK YOU FOR COMPLETING THIS APPLICATION FORM AND FOR YOUR INTEREST IN OUR BUSINESS.

For Office Use Only
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